



A Publication of the  
BOARD OF NURSING

Volume 13, No. 1

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**Governor Tommy Thompson signs Nurse Licensure Compact Bill**

1999 Assembly Bill 305 that would implement the mutual recognition approach for issuing RN and LPN licenses in Wisconsin recently passed both the Assembly and Senate. Governor Thompson signed the bill into law (1999 Wisconsin Act 22) on December 17, 1999. Its effective date was January 1, 2000.

The mutual recognition model, like that of the driver's license, is contingent upon states participating in an agreement called an interstate compact. An interstate compact is an agreement between two or more states established for the purpose of remedying a particular problem of multi-state concern. It provides a mechanism for enabling multi-state nursing practice while maintaining a state-based system of licensure and discipline. The identical language of the compact must be enacted by all participating states in statute.

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Under the mutual recognition model, a nurse residing in a compact state would hold only one license in the nurse's state of residence. The nurse would be able to practice in any state that has joined the interstate compact without holding an additional license. As is now the case, the nurse would have to comply with the laws and regulations of each state where the nurse is practicing. States will have access to relevant data about nurse licensure and practice through a comprehensive data system called NURSUS centralized at the National Council of State Boards of Nursing in Chicago. State Boards of Nursing will both provide and receive updated information through this system in order to make licensure and discipline decisions. If a nurse does not reside in a compact state, the nurse must continue to apply for individual licenses to practice in other states. To date five other states have joined the interstate compact. They are Utah, Arkansas, Maryland, North Carolina and Texas. If the nurse resides and is licensed in Wisconsin, a compact state, then the nurse may practice in Utah, Arkansas, Maryland, North Carolina and Texas without holding individual licenses in those states.

Approximately twelve more states plan to introduce legislation in the next two years that would increase the number of participants in the interstate compact. No state may implement the

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mutual recognition model prior to January 1, 2000. It may take several months before implementation of this approach takes place in Wisconsin.

The impetus for re-evaluation of the current licensing system has been the recent increase in nursing practice across state lines via telecommunications. Under the current licensure system, a Wisconsin nurse who performs assessment, counseling, teaching or recommends treatment to patients in other states by telephone is required to hold licenses in those states. The same is true for nursing care provided by fax, videophones, computers and interactive television. A nurse who works for a large managed care organization and advises patients in multiple states must maintain licenses in all those states. In addition to nursing care via telecommunications, the mutual recognition approach also applies to direct care of patients such as that provided by flight nurses, ambulance transport nurses, and nurses who live in a border area and practice in a neighboring state.

The Wisconsin Board of Nursing, the Department of Regulation and Licensing, and associations such as the Wisconsin Nurses Association, support the mutual recognition approach and will work collaboratively with others to achieve implementation here. You will be kept informed about further developments through this newsletter. You may also access the National Council of State Boards of Nursing web site at <http://www.ncsbn.org> for current, detailed information about mutual recognition and the interstate compact. A copy of 1999 Wisconsin Act 22 is available at <http://www.legis.state.wi.us/1999/data/acts/99Act22.pdf>

#### **Disciplines**

LYNN C. WORTMAN RN

KENOSHA WI REPRIMAND/LIMITED  
Signed a physician's name to a chart and entered blood pressure readings she had not taken. Effective 11/5/99. N 7.04(6). Case #LS9911058NUR

LINDA HARRIS-BELL, R.N.

JANESVILLE WI LIMITED/EDUCATION  
Medication prepared incorrectly was administered to a patient. Complete continuing education. Effective 9/17/99. N 7.03(1)(b). Case #LS99091710NUR

LINETTE K. LOBERG, R.N.

MILWAUKEE WI SUSPEND AT LEAST ONE YEAR

While employed as a psychiatric nurse she engaged in inappropriate sexual contact and sexual behavior with a patient. Suspended at least one year effective 9/18/99. May petition for termination of the suspension after one year. N 7.04(11) Case #LS99091712NUR

GINA MARIA RIVERA, L.P.N.

WHITEFISH BAY WI REPRIMAND  
Inappropriate medication administration. Effective 9/17/99. Sec. 441.07(1)(b),(c),(d), Stats. N 7.03(1)(a),(b), 7.04 (15). Case #LS99091720NUR

DIANE M. KEHL, R.N.

KENOSHA WI SUSPEND/LIMITED  
During 1996 while employed as a nurse diverted the prescription drug, Nubain, from medical supplies for her personal use in daily quantities of 20 ml. for a period of approximately six months. In November of 1997 gave a client 10 Motrin tablets without a physician order. License suspended indefinitely and stayed with limitations imposed. Effective 11/5/99. N 7.03(2), 7.04(1),(2),(15) Case #LS9911053NUR

LUZ BELLA DELA CRUZ, R.N.

BLOOMINGDALE IL REPRIMAND/EDUCATION  
Failed to report significant changes of the condition of a patient contrary to facility policy. Ordered to complete an approved course of training. Effective 9/17/99. Sec. 441.07(1)(b),(c),(d), Stats. N 7.03(1)(a),(b),(c), 7.04(1)(15) Case #LS9909178NUR

JENNIFER L. WEISS, R.N.

HAYWARD WI REPRIMAND  
Did not report changes in the condition of a patient to the physician or nurse supervisor contrary to policies in effect. Effective 11/5/99. Sec. 441.07(1)(b),(c),(d), Stats. N 7.03(1)(a),(b),(c), 7.04(1),(15) Case #LS9911059NUR

MERYL MARIE BEHNKE, L.P.N.

COLEMAN WI REPRIMAND/EDUCATION  
Terminated from employment on the basis of complaints of verbal abuse of the residents in her care. Complete education no later than 8/1/2000. Effective 9/17/99. N 7.04(4) Case #LS9909174NUR

ANDREA J RISTOW RN  
LA CROSSE WI SUSPENDED  
While employed was in charge of locked medication carts and medications. Inventories revealed missing medications. Terminated from employment due to high levels of propoxyphene in her system. Effective 7/9/99. N 7.03(2), 7.04(1),(2),(15) Case #LS9905142NUR

CAMILLE FIREHAMMER RN  
RACINE WI SUSPENDED  
On 2/26/97 convicted in Kenosha County of attempting to obtain a controlled substance by fraud, a felony. Effective 7/9/99. Sec. 961.43(1)(a), Stats. N 7.04(1),(2) Case #LS9907091NUR

PAMELA S HO RN  
MILWAUKEE WI LIMITED/EDUCATION  
The care and treatment of a resident constituted verbal abuse. Ordered to complete 18 hours of continuing education or other training acceptable to the board. Effective 9/17/99. Secs. 48.685 and 50.065, Stats. N 7.04(4). Case #LS99091711NUR

MARY ANN CISEWSKI, RN.  
APPLETON WI LIMITED/REPRIMAND  
Entered orders in physician's orders for medication which were not authorized by the physician, and signed both the nurse prescriber's name as well as her own name. She had no authorization from any prescriber for these medications. Failed to document any contact with the patient in the progress notes; did not consult with or refer the patient to a physician. Effective 7/20/99. Sec. 441.07(1)(b),(d), Stats. N 7.03(1)(a),(e), 7.04(2),(5),(6),(15). Case #LS9907202NUR

CHARMAINE MYERS, R.N.  
PLATEVILLE WI VOLUNTARY SURRENDER  
An investigation involves allegations that on or about 11/20/98 her care and treatment for a resident constituted patient neglect. Effective 11/5/99. Sec. 441.07(1)(d), Stats. N 7.04(4) Case #LS9911056NUR

SANDRA JORVE STOCK RN  
FRIENDSHIP WI STAYED  
SUSPENSION/LIMITED  
Removed prescription pads from the ER unit at the hospital where she was employed and forged prescription orders for Darvocet-N-100 tablets

which she then obtained from pharmacies for her personal use. Effective 5/14/99. N 7.03(2), 7.04(1),(2),(15) Case #LS99051416NUR

LINDA H GEREK LPN  
CEDARBURG WI VOLUNTARY SURRENDER  
On 2/23/99 convicted in the Milwaukee County Circuit Court of obtaining controlled substances by fraud based upon her theft of controlled substances from medical supplies from her employer for her personal use. Effective 7/21/99. Sec. 441.07, Stats. N 7.03(2), 7.04(1),(2),(15) Case #LS9907212NUR

PAMELA L. BUGGS, L.P.N.  
MILWAUKEE WI LIMITED/EDUCATION  
Utilized inappropriate volume and tone in addressing residents assigned to her care. Failed to timely complete administration of medications to all residents assigned to her. Complete 24 hours of continuing education. Effective 9/17/99. Sec. 441.07(1)(d), Stats. N 7.04(4) Case #LS9909176NUR

CONSTANCE J. CARROLL, RN  
CHIPPEWA FALLS WI STAYED  
SUSPENSION/LIMITED  
While employed she reported to her duty station following a break while under the influence of an intoxicant. Was released from work and arrested for driving while intoxicated. Suspended at least two years. Suspension stayed with limitations imposed. Effective 7/20/99. N 7.03(2), 7.04(1),(15) Case #LS9907201NUR

LISA SONSALLA, RN  
ARCADIA WI SUSPENDED INDEFINITELY  
While on duty diverted two Percocet tablets for her personal use and was suspected of being under the influence of an intoxicant. May apply for a stay of the suspension. Effective 7/21/99. N 7.03(2), 7.04(2),(15) Case #LS9907217NUR

SUZAN L. WHITE, R.N.  
BELOIT WI REPRIMAND  
Failed to document a physician's order and failed twice to document administration of a medication to a patient. Effective 7/22/99. Sec. 441.07(1)(b),(d), Stats. N 7.03, 7.04(2),(15) Case #LS9907224NUR  
MICHAEL J DRUML RN  
ARKDALE WI SUSPENDED/STAYED  
While on duty diverted 13 ampules of the controlled substance Demerol from the medicine room of his

employer for his personal use. Suspended indefinitely. Suspension is stayed with limitations imposed. Effective 7/20/99. N 7.03(2), 7.04(1),(2),(15) Case #LS 9907203NUR

CATHERINE A. LEVELIUS, R.N.  
WAUKESHA WI SUSPEND/LIMITED  
During the period 12/23/97 to 2/8/99 and while on duty as a nurse, issued at least 61 false prescription orders for Esgic-Plus, a barbiturate, in quantities of 30 to 40 tablets per prescription. Used the name of a clinic physician as the prescriber and issued the prescription orders in the name of her husband. Suspended for 30 days. Complete course of training in nursing ethics. Effective 11/5/99. Sec. 441.07(1)(b),(d), Stats. N 7.04(1),(2),(15) Case #LS9911054NUR

SUSAN M. RICHARDSON, L.P.N.  
MILWAUKEE WI SUSPEND INDEFINITELY  
On 6/24/99, convicted in the Milwaukee County Circuit Court of diverting the controlled substance, hydrocodone, and the theft of money from her nursing employer. May apply at any time for a stay of suspension, conditioned upon limitations. Effective 9/17/99. N 7.03(2), 7.04(1),(2),(15) Case #LS99091719NUR

MICHELE MARIE STANTON, RN  
LANCASTER WI SUSPENDED  
On 12/20/96 convicted in the Iowa County Circuit Court of obtaining a controlled substance by fraud based upon her admission she removed Demerol from her place of employment. Currently charged in the Sauk County Circuit Court with the theft of prescription medications based upon the diversion by her from the home of a patient. Effective 9/7/99. N 7.03(2), 7.04(1),(2),(15) Case #LS9907093NUR

NANCY L. MAGNIFICO, R.N.  
PARDEEVILLE WI SUSPEND INDEFINITELY  
Diverted hydrocodone bitartrate, a controlled substance, from her employer for her personal use. She obtained the drugs from a locked pharmacy room at the hospital. Criminal charges are pending. May apply for a stay of the suspension with limitations imposed. Effective 9/17/99. N 7.03(2), 7.04(1),(2),(15) Case #LS99091713NUR

SUE ANNE CONARD, R.N.  
LACROSSE WI SUSPEND  
INDEFINITELY/STAYED  
Telephoned at least 193 false prescription orders for Fioricet, a controlled substance, to pharmacies, to

obtain the drug for her personal use. The suspension is stayed with limitations imposed. Effective 9/17/99. N 7.03(2), 7.04(1),(2),(15) Case #LS9909177NUR

CAROLYN S RAASCH RN  
BROOKFIELD WI REPRIMAND/LIMITED/COSTS  
On 3/1/98 her registration expired and she did not renew until 4/14/99. During that period of time she worked as a nurse. Conduct presentation of a nursing staff in-service. Effective 9/17/99. Sec. 441.06(3), Stats. N 7.04(15) Case #LS99091717NUR

HEIDI LINDA L RIVER RN  
MIDDLETON WI VOLUNTARY SURRENDER  
Has been in treatment for alcohol abuse. Effective 7/21/99. Sec. 441.07, Stats. N 7.03(2), 7.04(1),(15) Case #LS9907216NUR

KARI JO KITTELL, RN  
BURNETT WI STAYED  
SUSPENSION/LIMITED  
At least two years prior to July, 1998, forged prescription orders for controlled substances for her personal use. Effective 7/21/99. Suspended at least two years. Suspension is stayed with limitations imposed. N 7.03(2), 7.04(1),(2),(15) Case #LS9907215NUR

CYNTHIA D. MEYER, L.P.N.  
WATERTOWN WI SUSPEND NOT LESS  
THAN 2 YEARS/STAYED  
While employed appeared for work under the influence of an intoxicant and in an unfit condition to perform nursing duties. The suspension is stayed for three months with limitations imposed. Effective 9/17/99. N 7.03(2), 7.04(1),(15) Case #LS99091715NUR

LAURIE L. KASSEL, R.N.  
PEWAUKEE WI SUSPEND/LIMITED  
In May, 1999, forged a prescription order for Lortab, a controlled substance, on a prescription blank taken from her employer. She then attempted to pass the prescription order at an area pharmacy. License suspended indefinitely and stayed with limitations imposed. Effective 11/5/99. N 7.03(2), 7.04(1),(2),(15) Case #LS9911052NUR

LISA MARIE AMICK, R.N.  
MILWAUKEE WI SUSPEND INDEFINITELY  
Diverted a controlled substance, oxycodone, from pharmacy supplies for her personal use. Effective 9/17/99. May apply for a stay of the suspension

with limitations imposed. N 7.03(2),  
7.04(1),(2),(15) Case #LS9909173NUR

LAURA L. DOBBE, R.N.

ROSHOLT WI REPRIMAND  
Ordered lab tests for a patient without a physician  
order or consent. Obtained prescription drugs  
containing bupropion from samples at the office of  
the clinic for her personal use without a valid  
prescription order. Effective 9/17/99.  
Sec. 441.07(1)(b),(d), Stats. N 7.04(1),(2),(5),(15).  
Case #LS99091721NUR

ANN M. BRANDSTROM, R.N.

MILWAUKEE WI REPRIMAND/COSTS  
On 3/1/98 her nursing registration expired and she  
did not renew her registration until 5/20/99. During  
that period of time she was working as a nurse.  
Conduct presentation of a nursing staff in-service.  
Effective 9/17/99. Sec. 441.06(3), Stats. N 7.04(15)  
Case #LS9909175NUR

MAUREEN FLYNN FLETCHER RN

NEW BERLIN WI  
REPRIMAND/LIMITED/COSTS  
On 3/1/98, her nursing registration expired and she  
did not renew her registration until 5/7/99. During  
that period of time she worked as a nurse. Conduct  
presentation of a nursing staff in-service. Effective  
9/17/99. Sec. 441.06(3), Stats. N 7.04(15). Case  
#LS9909179NUR

MARGUERITE MAE MILANOWSKI, R.N.

MIDDLETON WI  
REPRIMAND/LIMITED/COSTS  
On 3/1/98 her registration expired and she did not  
renew her registration until 6/2/99. During that  
period of time she worked as a nurse. Conduct  
presentation of a nursing staff in-service. Effective  
9/17/99. Sec. 441.06(3), Stats. N 7.04(15) Case  
#LS99091716NUR

CARMEL E. MCCLOSKEY, R.N.

RACINE WI REPRIMAND  
Intentionally administered 8 PM medications at the  
same time as the 4 PM medications to five residents  
in order to complete her duty shift on time. This  
conduct resulted in several residents receiving a  
double dose of medication. Effective 9/17/99.  
Sec. 41.07(1)(b),(d), Stats. N 7.03(1)(a),(b),  
7.04(15) Case #LS99091714NUR

MARTHA J. SPANGLER, R.N.

CHIPPEWA FALLS WI  
VOLUNTARY SURRENDER  
On or about 2/4/99, the Minnesota Board of Nursing  
imposed disciplinary action on her license based

upon problems with medication administration.  
Effective 11/5/99. Sec. 441.07, Stats. N 7.03(1),  
7.04(7),(15) Case #LS9911057NUR.

CAROL ANN REGENT, R.N.

OSHKOSH WI SUSPEND INDEFINITELY  
While employed diverted Duragesic patches by  
removing them from the bodies of patients and  
swallowing them to obtain effect of the drug. Also  
diverted hydrocodone and propoxyphene from  
patients for her personal use. May apply for a stay  
of suspension after six months. Effective 9/17/99.  
N 7.03(2), 7.04(1),(2),(4),(15) Case  
#LS99091718NUR

MARY JANE CHRISTENSEN, R.N.

RAPID CITY SD VOLUNTARY SURRENDER  
While employed as a nurse she reported for duty on  
2/7/98 under the influence of an intoxicant. A test  
revealed her blood alcohol content was 0.107 mg/ml.  
Effective 11/5/99. Sec. 441.07(1)(b),(d), Stats.  
N 7.04(1),(2),(15) Case #LS9911051NUR

MARDELE L. MOORE, R.N.

FERRYVILLE WI VOLUNTARY SURRENDER  
While on duty on 11/18/97 she diverted the  
controlled substance, meperidine, from her work  
place for her personal use. Effective 11/5/99.  
Sec. 441.07(1)(b),(d), Stats. N 7.04(1),(2),(15)  
Case #LS9911055NUR

Department of Regulation and Licensing  
Board of Nursing  
P.O. Box 8935  
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# REGULATORY DIGEST

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## Telephone Directory

**Automated Phone System for Chiropractic, Acupuncture, Massage Therapists and Bodyworkers, Music Art and Dance, Marriage & Family Therapists, Nursing, Optometry, Professional Counselors, Psychology, & Social Workers: (608) 266-0145**

Press 1, then 4    **Application Requests for License & Continuing Education**  
Press 2            **Information on Status of Pending Applications**  
Press 3            **Information on Renewal, Verifications Letters of Good Standing & Name or Address Changes.**  
Press 4            **Complaint Filing Information**  
Press 5            **Application Questions**  
Press 6            **Repeat Menu Choices**  
**FAX: (608) 261-7083**

## Quick Keys

The following voice mail “short cuts” could be sent out with renewal notices and/or otherwise published:

To request a license application for your profession, just dial (608) 266-0145, then enter the Quick Key numbers below for the profession you want:

Registered Nurse Endorsement:	Press 1-2
Licensed Practical Nurse Endorsement:	Press 1-2-2
Registered Nurse Exam	Press 1-2-3
Licensed Practical Nurse Exam	Press 1-2-4
Foreign Nursing Graduate	Press 1-2-5
Advanced Practice Nurse Prescriber	Press 1-2-6
Nurse Midwife	Press 1-2-7

## Verifications

All requests for verification of license status must be in writing. There is no charge for this service.

## Endorsements

Requests for endorsements to other states must be in writing. The cost is \$10. Please make check or money order payable to the Department of Regulation and Licensing.

## Digest on Web Site

The November 1997, June, 1998, September, 1998, April, 1999, and September, 1999 digests are on the Web.

## Visit the Department's Web Site

<http://badger.state.wi.us/agencies/drl/>  
Send comments to [dorl@drl.state.wi.us](mailto:dorl@drl.state.wi.us)

## Board of Nursing Meeting Dates:

March 2-3, 2000	May 18-19, 2000
July 6-7, 2000	August 31-September 1, 2000
November 2-3, 2000	

## Change of Name or Address?

Please photocopy the mailing label of this digest, make changes in name or address, and return it to the Department. Confirmation of changes are not automatically provided.

## Wisconsin Statutes and Code

Copies of the Wisconsin Statutes and Administrative Code for the Board of Nursing can be ordered through the Board Office. Include your name, address, county and a check payable to the Department of Regulation and Licensing in the amount of \$5.28. The latest edition is dated June, 1999.

**WIS. STATS. S. 440.11 ALLOWS FOR A \$50 PENALTY TO BE IMPOSED WHEN CHANGES ARE NOT REPORTED WITHIN 30 DAYS.**